

7.1.1: Measures initiated by the Institution for the promotion of gender equity during the last five years.

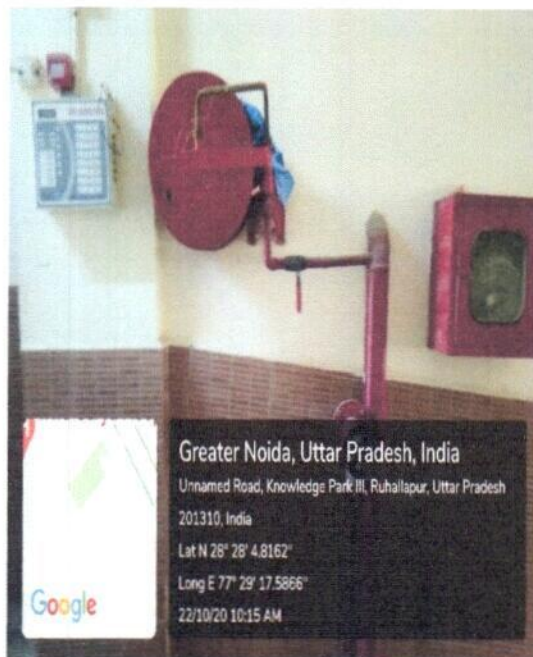
The Institution makes sincere efforts to empower its women faculty and students. ITS Engineering College **Internal Complaint Committee (ICC)** works towards the safety, security and empowerment of women. The Cell members for the benefit of girls and women regularly organized the self-defense programs, Yoga, free health checkup for ladies. ITS Engineering College considers safety and security of the girl students as paramount and has initiated many fool-proof measures. The hostels are equipped with CCTV surrounding the building to monitor the movements. The hostels are fenced and gated properly. Further, the inward and outward movements of outsiders are recorded and monitored by professional security personnel. Apart from this, students are mandated to wear their IDs and monitored by the full time vigilant security personnel guarding the gates.

The College **Student Grievance Cell** holds several interactions with the students during academic and non-academic activities of the College. The issues addressed are girl's issues, maladjustment, academic performance anxiety, under achievement, peer pressure, relationship handling, absenteeism, malpractice, low self-esteem, emotional instability etc.



Wayan
Director
ITS Engineering College
Greater Noida

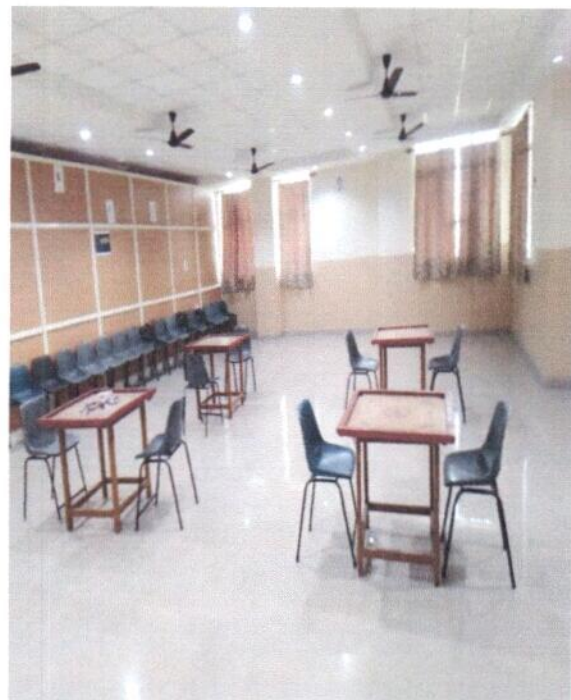
To facilitate more secure environment, ITS Engineering College mandates and maintains timings for the student's entry into hostel and attendance in their hostel. Lady Security Guards watch the activities of the hostel 24/7. There are lady guards available throughout the year. Ambulance is available in the hostel campus and is available at any time. The College is also organizing on regular basis several awareness programs such as Girl Child Day, International Women Day, open house debate on the Identity based struggle in India and its solutions, poster making competition on Women, campaign for enhanced spirit of volunteerism and women safety and walkathon.



Layana
Director
ITS Engineering College
Greater Noida

The College Internal Complaint Committee (ICC) holds several interactions with the students and faculty during academic and non-academic activities of the College. The issues addressed are maladjustment, academic performance anxiety, decision making, under achievement, peer pressure, relationship handling, women issues, absenteeism, malpractice, low self-esteem, emotional instability etc. Students who attended these sessions felt comfortable and emotionally secured at the end of the sessions.

The College has separate common rooms for the boy and girl students of the college for healthy recreation and mutual contact among the students. The common rooms are equipped with indoor games like table tennis, carom, chess etc. Students can spend their spare time in the common room.



The Anti-Ragging Committee and squad monitor ensure that the campus and hostels are ragging-free. Anti-Ragging Helpline is established in the College. The Women Hostel is monitored and is under the constant vigil of women warden and staff. The entry register is maintained in all hostel blocks to monitor the movement of the students. The College has in place all necessary measures to ensure girl student safety.


Director
ITS Engineering College
Greater Noida